



Corporate Social Responsibility Policy

At Keldin Engineering, we are committed to conducting our business with integrity, environmental responsibility, and a focus on the well-being of our employees, the communities in which we operate, and the world we share. This Corporate Social Responsibility (CSR) Policy embodies our pledge to contribute positively to society, foster ethical practices, and minimise our environmental impact.

1. Ethical Practices:

We are dedicated to conducting our business ethically, honestly, and transparently. We maintain a strict zero-tolerance policy for corruption, bribery, and unethical conduct in all our operations.

2. Environmental Sustainability:

We recognize our responsibility to protect the environment. We actively seek to reduce our carbon footprint, minimize waste, and conserve natural resources through sustainable practices in our projects and operations.

3. Social responsibility

We are committed to being active and responsible members of the communities in which we operate. We contribute to social well-being through philanthropic activities and employee volunteer programs.

4. Diversity and Inclusion:

We believe in the value of diversity and inclusion. We promote a work environment that respects all individuals and actively supports equality, fairness, and the well-being of our employees, clients, and partners.

5. Supply Chain Responsibility:

We hold our suppliers and partners to similar CSR standards. We seek to work with organizations that uphold ethical sourcing, fair labour practices, and responsible supply chain management.

6. Health and Safety:

The health and safety of our employees and stakeholders are paramount. We are committed to maintaining a safe and healthy work environment, adhering to all safety regulations, and implementing best practices in health and safety management.

7. Stakeholder Engagement:

We value our relationships with stakeholders, including employees, customers, investors, and the community. We actively engage with them to understand their concerns and expectations and work collaboratively to address them.

8. Measuring and Reporting:

We regularly track and measure our CSR performance using key performance indicators (KPIs) and sustainability reporting. We are dedicated to transparent and accountable reporting of our CSR initiatives.

9. Continuous Improvement:

We continually seek ways to improve our CSR practices, set new goals, and work toward creating a more sustainable and responsible future.

10. Compliance and Risk Management:

We ensure strict compliance with all relevant laws and regulations related to our business operations. We also actively manage CSR-related risks to minimize their impact.

11. Communication and Transparency:

We communicate our CSR initiatives to both internal and external stakeholders and maintain transparency in our actions and decisions.

12. Review and Updates:

This CSR policy will be reviewed and updated regularly to ensure its relevance and effectiveness.

At Keldin Engineering, CSR is not a mere policy but a core value that guides our actions. We are dedicated to making a meaningful and positive impact on society and the environment. We invite our stakeholders to join us on this journey towards a more sustainable and responsible future.

Ciarán Kelly



Managing Director

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